

# HEALTH AND SAFETY MANAGEMENT SYSTEM POLICY STATEMENT v4



8<sup>th</sup> March 2023

Avert Fire Ltd recognises that we have a moral and legal obligation to provide and maintain a safe and healthy working environment for all our employees and any other people who may be affected by our activities.

We maintain a health and safety management system that meets the requirements of ISO 45001:2018

The scope of our system is:

The construction, management and maintenance of low rise buildings. The installation, maintenance and servicing of active and passive fire protection systems, emergency lighting and fire appliances. The design, installation, commissioning, handover and maintenance of fire door sets, fire detection and fire alarm systems.

We are committed to:

- Providing safe and healthy working conditions for the prevention of work related injury and ill health
- Fulfilling our legal and other requirements
- The elimination of hazards and to reduce occupational health and safety risks
- Continually improve the occupational health and safety management system by setting objectives and targets, and reviewing our performance on a periodic basis.
- Consultation and participation of workers, workers' representatives and those working on our behalf.
- Providing suitable and sufficient resources

We shall:

- Define and review actual and potential risks that our activities may have on the working environment and the safety of those that may be affected by our activities.
- Provide adequate control of the health and safety risks arising from our activities.
- Ensure that our employees and those working on our behalf are competent to carry out their tasks.
- Provide our employees with suitable training
- Encourage the co-operation, commitment and communication of all employees and those working on our behalf in the implementation of our health and safety policy.

We recognise:

- That employees and those working on our behalf have a duty to take reasonable care for the health and safety of themselves and any other person who may be affected by their actions.
- That employees or those working on our behalf do not need to follow any instructions that they reasonably believe jeopardises their safety or the safety of others.

Review and revise this policy as necessary during the planned management systems review.

Ron Bailey  
Managing Director

